

School Year: **2023-24**



School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Los Molinos High School	52 71571 5235106	3/7/2024	3-21-2024

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Los Molinos High School initiatives are based on three categories; district board measurable actions which are directly aligned to LCAP goals, and ESSA requirements. LMHS use the PLC process to inform the cycle of inquiry to effectively monitor educational practices that make an impact on student learning.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Participated in LCAP, Athletic, and Healthy Kids surveys that addressed the questions below. The top results are also listed:

1. What services do you suggest LMHS continue?

- Credit Recovery- Cyberhigh
- Chromebooks for all students
- Math and English Intervention
- Clubs/Activities
- FFA program
- AP and Dual Enrollment with Shasta College
- PSAT and SAT free for all students
- High quality sports and JV offerings

2. What current services do you suggest LMHS enhance or expand on?

- Interventions/Tutoring
- Summer School
- Safe School Ambassador Program
- AP and more Dual Enrollment course offerings
- Expansion of Animal Science Pathway

— More Scholarship support for students

- English and Math Interventions

3. What services do you suggest LMHS provide that we are not currently providing?

- More AP and Dual Enrollment course offering options
- More electives
- Paid work experience
- More mental health services

4. Other suggestions and input:

- LMHS is a nice small high school.
- Parent communication improved via Parent Square
- Drug and Alcohol Prevention Classes
- School Resource Officer have been effective and positive for the 23-24 school year.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Both informal and formal classroom observations are conducted on a regular basis by all administration. This comes in a digital and non-digital format depending on the day. The forms allow for data to be collected in an ongoing method, which allows for teachers and administration to have collaborative conversations about instruction and students. Teachers are also given an informal observation that is aligned with SIOP teaching strategies for student achievement.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

LMHS uses the program-Illuminate to import, create benchmark assessments and deliver assessments and disaggregate student achievement data to help inform instructional decisions. The data from these benchmarks for ELA and Math produce discussion points and action plans among PLC development at the high school. Among the state and local assessments that are used to measure student success include CAASPP. We are focusing on the Benchmark data along with the Smarter Balanced assessments, SAT, ACT, AP, A-G rate, CCI completion rates (CTE), as well as district and site level common assessments. Utilizing Illuminate and common benchmark data for EA and Math is used to assess common standards, pedagogy and instructional practices. Academic Assessment along with student engagement is measured through data, as well as participation in CTE pathways. LMHS also offers 6 four year pathways, which are open to all students, and contain the ability for all students to gain dual credit while in high school. Participation in the Career Tech Education pathways are measured on the CCI. This data along with math and English measurement on the CCI allows Professional Learning Communities to help directly inform instructional decisions made by teachers on a regular basis.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Los Molinos High School is committed to the Professional Learning Community model of collaboration. Teachers meet on a weekly basis to develop, implement and review data based on common assignments, projects and assessments. The data collected is used to inform instructional decisions for the PLC and individual teachers. Los Molinos High School also has monthly PLC Lead meetings to vet ideas and receive feedback from PLCs to move forward with instructional decisions. All staff have been trained to utilize an assessment data system titled Illuminate. Illuminate is utilized within the PLC time to evaluate, monitor and discuss student achievement t data.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

Los Molinos High School works to hire teachers who are Highly Qualified to instruct all students. All beginning teachers are supported through a mentoring and induction process, which allows teachers to collaborate and identify instructional practices to support all students. Over one third of the staff attended a Project Based Learning Training over the summer. Staff also participated with an Illuminate, ALICE and Restorative Justice training during staff development prior to the 2023-2024 school year. The high school also participated in an all day training that was focused on best practice for ELD students. Teachers received hands on development for SIOP and ELD teaching strategies that increase student achievement in the classroom. Teachers are equipped with a system of support, which range from PLC-department head support.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All teachers have been fully trained through state, district and site based professional development to fully utilize the state adopted curricula and instructional material to maximize efficacy. Los Molinos High School utilizes a combination of project based learning, focus high leverage instructional strategies and Rti interventions to support the instructional needs of all students.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

There are three levels of staff development for Los Molinos High School staff. The first level is district level professional development, these trainings focus on district initiatives include PBIS and PBL, NGSS, English Language Development, and technology training. The staff also conducted a training in illuminate, restorative practices, and utilizing the Promethean Board for classroom instruction. The second level of professional development is at the site level, these trainings focus on site based initiatives including academic discourse, SIOP, EL support in the classroom and technology integration. The third level of professional development is at the PLC level, these trainings are more focused on curriculum development and sharing best practices that are specific to their subject matter

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Los Molinos High utilizes its own experts within its teaching ranks to provide ongoing instructional assistance and support. Due to our small size, site administrations are able to provide more robust coaching of teachers and EL. Los Molinos Unified School District also has an instructional coach, who are able to provide additional support and resources for PLCs to help support instructional goals.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Los Molinos High has designated protected weekly PLC time to allow for teachers to meet by department and courses. Teachers spend time in both departments and PLCs to provide ongoing support to each other in the areas of curriculum, instruction and assessment. PLCs also discuss student supports available to utilize to support distance learning

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

LMUSD is committed to providing PLCs with the time and support to plan lessons and units that adhere to content and performance standards. Unit planning has been made available by both the district and school site. Los Molinos High School is identifying essential standards in all core curriculum areas to all students with an equitable education.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

LMHS is committed to making instructional material available for all students that is aligned to standards and proven effective in the classroom. Teachers are able to participate in the vetting of curricula to maximize student learning.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Los Molinos High School has all curricula material that are focused on standards and aligned to the various content specific standards, including the new standards of Common Core and NGSS. Specific intervention material is also aligned to content standards including the ELD and Math intervention programs to improve the skill base for all students needing extra support.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Los Molinos High School PLCs have taken ownership of not only the curricula, but also the response to intervention. Underperforming students are served through a variety of intervention responses including class time intervention and after school intervention. PLCs respond to underperforming students in a unified front with consistent intervention methods. Los Molinos High School also has a focus on equity by informing staff of target groups, and assuring teachers know who are the students in the classes. Data is also provided to assure teachers are aware of the achievement gap, and are given the tools to monitor all students. Los Molinos High School has a focus on equity for all students.

Evidence-based educational practices to raise student achievement

Los Molinos High School is committed to implementing research-based instructional strategies that help underperforming students, LTEL students and all students strengthen their academic skills in the areas of literacy, mathematics, and academic discourse. Los Molinos High School currently has Academic Language Development classes for all EL students to provide support for students in their core classes, and as the work through becoming proficient in all language domains. Los Molinos High School works extensively with outside instructional support services to provide guidance for different demographic groups to assure instruction is supporting student needs.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Los Molinos High School has been able to continue the after school Learning opportunities to help provide all students with intervention and enrichment. Additionally, Los Molinos High hosts several parent information nights for all grade level parents from freshmen parents to college application and registration for senior parents and all important topics in between. The SSC and ELAC parent student groups are another venue to help inform parents about the resources that are available to them and their families. Los Molinos High School has sponsored Scholarship, Financial Aide and other various workshops which helps seniors navigate post secondary options \.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Los Molinos High utilizes the School Site Council as well as the English Language Advisory Council to approve all ConApp programs. LMHS also has PLC Lead meetings, and a PBIS Committee to inform parents and students of educational supports.

The importance of ongoing communication between parents and teachers through, at least, annual conferences, reports on student progress, access to staff, and opportunities to volunteer and participate in and observe the educational program.

LMHS has provided a variety of opportunities for parental input, including LCAP, Back to School Night, Sport Meetings, PBIS, School Site Council, ELAC, Booster meetings. All parents are encouraged to participate in their student's education in a variety of ways, including joining boosters, and sports related support groups.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

LMHS does not receive Title 1 funding.

Fiscal support (EPC)

LMUSD provides Title 1 funding support for the Elementary School.

Educational Partner Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The SPSA was developed in collaboration with the administrative leadership team with input from teachers, students, parents and community members. This plan was developed to provide all stakeholders with an overview of school systems and targeted areas of support for all students including target groups.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

LMHS did not identify resource inequities at this time.

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
American Indian	2.8%	1.45%	0.47%	6	3	1
African American	%	%	0%		0	0
Asian	0.5%	0.48%	1.41%	1	1	3
Filipino	%	%	0%		0	0
Hispanic/Latino	50.5%	52.66%	49.3%	108	109	105
Pacific Islander	%	%	0%		0	0
White	42.5%	41.55%	45.54%	91	86	97
Multiple/No Response	3.7%	3.86%	3.29%	8	8	7
	Total Enrollment			214	207	213

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	20-21	21-22	22-23
Grade 9	62	54	59
Grade 10	51	62	52
Grade 11	47	44	57
Grade 12	54	47	45
Total Enrollment	214	207	213

Conclusions based on this data:

1. This data is consistent with the normal enrollment trends of LMHS.
2. Recent data supports a slight decline in enrollment.

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
English Learners	14	18	23	6.5%	8.7%	10.8%
Fluent English Proficient (FEP)	71	67	62	33.2%	32.4%	29.1%
Reclassified Fluent English Proficient (RFEP)	1	16	60	7.1%	50%	72.3%

Conclusions based on this data:

1. The percent of English Learners increased significantly for the 2022-2023 school year.
2. LMHS experienced an increase in the number of reclassified EL students.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	49	43	56	49	40	55	49	40	55	100.0	93.0	98.2
All Grades	49	43	56	49	40	55	49	40	55	100.0	93.0	98.2

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	2553.	2561.	2575.	10.20	10.00	16.36	30.61	37.50	36.36	32.65	30.00	25.45	26.53	22.50	21.82
All Grades	N/A	N/A	N/A	10.20	10.00	16.36	30.61	37.50	36.36	32.65	30.00	25.45	26.53	22.50	21.82

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	14.29	10.00	16.36	55.10	67.50	54.55	30.61	22.50	29.09
All Grades	14.29	10.00	16.36	55.10	67.50	54.55	30.61	22.50	29.09

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	20.41	7.50	23.64	51.02	57.50	54.55	28.57	35.00	21.82
All Grades	20.41	7.50	23.64	51.02	57.50	54.55	28.57	35.00	21.82

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	4.08	15.00	10.91	79.59	65.00	72.73	16.33	20.00	16.36
All Grades	4.08	15.00	10.91	79.59	65.00	72.73	16.33	20.00	16.36

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	10.20	15.00	18.18	79.59	67.50	65.45	10.20	17.50	16.36
All Grades	10.20	15.00	18.18	79.59	67.50	65.45	10.20	17.50	16.36

Conclusions based on this data:

1. LMHS results indicated that 52.72% of students met or exceeded standard for ELA. This is an increase of 5.22 % points.
2. Increase for students in ELA who met or exceeded standards from the previous year CAASPP State Assessment, LMHS will continue to implement the use of illuminate benchmarks, IABS and ICAS to determine pacing and re-teaching

School and Student Performance Data

CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	49	43	56	49	42	55	49	42	55	100.0	97.7	98.2
All Grades	49	43	56	49	42	55	49	42	55	100.0	97.7	98.2

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	2513.	2515.	2541.	2.04	2.38	5.45	8.16	21.43	14.55	26.53	11.90	34.55	63.27	64.29	45.45
All Grades	N/A	N/A	N/A	2.04	2.38	5.45	8.16	21.43	14.55	26.53	11.90	34.55	63.27	64.29	45.45

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	0.00	9.52	14.55	32.65	38.10	45.45	67.35	52.38	40.00
All Grades	0.00	9.52	14.55	32.65	38.10	45.45	67.35	52.38	40.00

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	2.04	9.52	7.27	81.63	52.38	67.27	16.33	38.10	25.45
All Grades	2.04	9.52	7.27	81.63	52.38	67.27	16.33	38.10	25.45

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	6.12	4.76	5.45	59.18	61.90	67.27	34.69	33.33	27.27
All Grades	6.12	4.76	5.45	59.18	61.90	67.27	34.69	33.33	27.27

Conclusions based on this data:

1. For the 2022 -2023 school year, 20% of students met or exceeded standards for the Math CAASPP. This is a slight decline of 3.81% points from 2021-2022.

2. Student achievement with Mathematics is a priority for Los Molinos High School.
3. It is important to note that our veteran teacher that instructs all 11th graders was on maternity leave for a majority of the 2nd semester of the 2022-2023 school year.

School and Student Performance Data

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	*	*	*	*	*	*	*	*	*	*	*	7
10	*	*	*	*	*	*	*	*	*	*	*	6
11	*	*	*	*	*	*	*	*	*	*	4	8
12	*	*	*	*	*	*	*	*	*	*	4	4
All Grades											14	16

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
11	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	7.14	18.75	14.29	42.86	37.50	28.57	7.14	25.00	42.86	42.86	18.75	14.29	14	16	21

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
11	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	35.71	31.25	23.81	21.43	43.75	52.38	0.00	0.00	9.52	42.86	25.00	14.29	14	16	21

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
11	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	0.00	6.25	9.52	21.43	31.25	19.05	35.71	31.25	28.57	42.86	31.25	42.86	14	16	21

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	*	*	*	*	*	*	*	*	*	*
11	*	*	*	*	*	*	*	*	*	*	*	*
12	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	14.29	0.00	9.52	50.00	81.25	66.67	35.71	18.75	23.81	14	16	21

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	*	*	*	*	*	*	*	*	*	*
11	*	*	*	*	*	*	*	*	*	*	*	*
12	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	57.14	75.00	66.67	0.00	0.00	19.05	42.86	25.00	14.29	14	16	21

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	*	*	*	*	*	*	*	*	*	*
11	*	*	*	*	*	*	*	*	*	*	*	*
12	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	0.00	6.25	9.52	64.29	56.25	33.33	35.71	37.50	57.14	14	16	21

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	*	*	*	*	*	*	*	*	*	*	*	*
10	*	*	*	*	*	*	*	*	*	*	*	*
11	*	*	*	*	*	*	*	*	*	*	*	*
12	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	0.00	0.00	14.29	50.00	75.00	66.67	50.00	25.00	19.05	14	16	21

Conclusions based on this data:

1. 78.6 of students progressed at least one English Language Proficiency Level
2. More ELD training like the one that was provided for staff for the 2024 semester is needed that presents strategies SDAIE, SIOP and ELD practicum for student achievement.
3. Students have continued to adapt to the ELPAC test

School and Student Performance Data

Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2022-23 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
213	66.7	10.8	0.5
Total Number of Students enrolled in Los Molinos High School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2022-23 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	23	10.8
Foster Youth	1	0.5
Homeless	1	0.5
Socioeconomically Disadvantaged	142	66.7
Students with Disabilities	26	12.2

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
American Indian	1	0.5
Asian	3	1.4
Hispanic	105	49.3
Two or More Races	7	3.3
White	97	45.5

Conclusions based on this data:

1. Los Molinos High School is a safe, academic and welcoming school for all students.
2. Los Molinos offers students an opportunity to be involved with extra curricular, clubs, FFA, UC Davis C-STEM and other events for school culture and engagement.
3. Los Molinos High School is a diverse campus with supports in place for all students.

School and Student Performance Data

Overall Performance






The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



2023 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
English Language Arts  Yellow	Graduation Rate  Orange	Suspension Rate  Green
Mathematics  Yellow	Chronic Absenteeism  No Performance Color	
College/Career Medium		

Conclusions based on this data:

- LMHS continues to utilize and implement PBIS and restorative justice practices. Staff and students participate in the "Bulldog Buyback Program" that promotes values, ethics and expectations.
- Our graduation rates continue to remain high which is a testament to our credit recovery interventions. The residual impact of Covid 19 and student engagement remains a challenge for some of our at risk students. We need to

continue to communicate with parents and students regarding academic progress for students at-risk of not meeting graduation requirements.

3. College and career readiness indicators indicate consistent growth among students.

School and Student Performance Data

Academic Performance English Language Arts

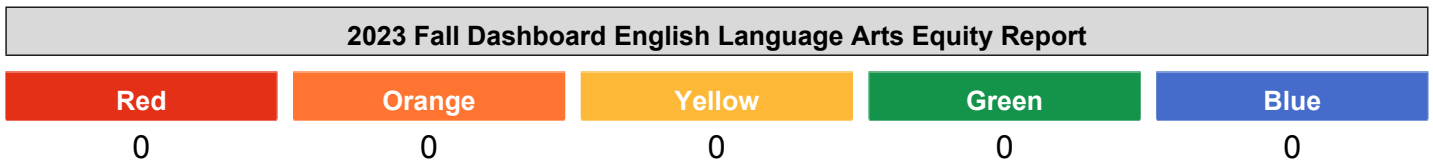
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2023 Fall Dashboard English Language Arts Performance for All Students/Student Group		
All Students Yellow 7.5 points below standard Increased Significantly +18.1 points 52 Students	English Learners Less than 11 Students 9 Students	Foster Youth No Performance Color 0 Students
Homeless No Performance Color 0 Students	Socioeconomically Disadvantaged 23.8 points below standard Increased Significantly +20 points 35 Students	Students with Disabilities Less than 11 Students 5 Students

2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
 No Performance Color 0 Students	Less than 11 Students 1 Student	 No Performance Color 0 Students	 No Performance Color 0 Students
Hispanic	Two or More Races	Pacific Islander	White
2 points below standard Increased Significantly +57.3 points 29 Students	Less than 11 Students 2 Students	 No Performance Color 0 Students	8.6 points below standard Decreased Significantly - 22.4 points 20 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

2023 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
Less than 11 Students 8 Students	Less than 11 Students 1 Student	5.4 points below standard Increased +10.3 points 28 Students

Conclusions based on this data:

1. 49% of students met or exceeded standards for ELA state assessment data indicators.
2. Continued growth will be reviewed continuously through assessment data which is reviewed by the entire staff as a collective PLC process.
3. The tutoring program at LMHS continues to support students in need of intervention for ELA support.

School and Student Performance Data

Academic Performance Mathematics

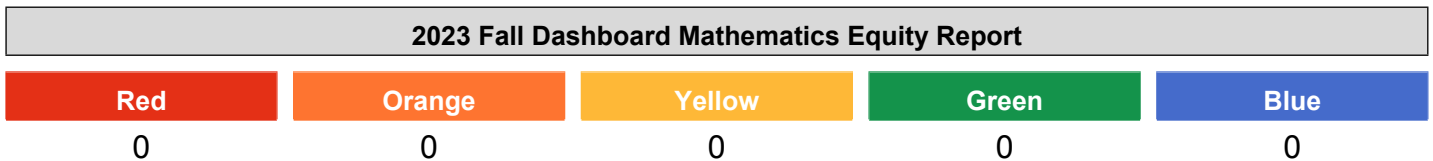
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2023 Fall Dashboard Mathematics Performance for All Students/Student Group		
All Students Yellow 85.2 points below standard Increased Significantly +19.9 points 52 Students	English Learners Less than 11 Students 9 Students	Foster Youth No Performance Color 0 Students
Homeless No Performance Color 0 Students	Socioeconomically Disadvantaged 114.3 points below standard Decreased -10.6 points 35 Students	Students with Disabilities Less than 11 Students 5 Students

2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
 No Performance Color 0 Students	Less than 11 Students 1 Student	 No Performance Color 0 Students	 No Performance Color 0 Students
Hispanic	Two or More Races	Pacific Islander	White
<div style="background-color: #e1eef6; padding: 2px;">101.8 points below standard</div> Increased +6.6 points 29 Students	Less than 11 Students 2 Students	 No Performance Color 0 Students	<div style="background-color: #e1eef6; padding: 2px;">57.7 points below standard</div> Increased Significantly +27.2 points 20 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

2023 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
Less than 11 Students 8 Students	Less than 11 Students 1 Student	<div style="background-color: #e1eef6; padding: 2px;">70.5 points below standard</div> Increased Significantly +43.3 points 28 Students

Conclusions based on this data:

1. 38% of students met or exceeded standard for math. There was a growth from the previous school year.
2. Los Molinos High School continues to seek ways to improve math performance for all students.

School and Student Performance Data

Academic Performance English Learner Progress

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2023 Fall Dashboard English Learner Progress Indicator	
English Learner Progress	
55.6 points above standard making progress towards English language proficiency	
Number of EL Students: 18 Students Performance Level: No Performance Level	

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2023 Fall Dashboard Student English Language Acquisition Results			
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
2	6	0	10

Conclusions based on this data:

- 55.6% of ELD students progressed at least ELPI level which is a testament that students are motivated and LMHS has a structured ELD Program.
- Graduation rate is high due to multiple interventions, credit recovery options, and multi tiered systems of support.

School and Student Performance Data

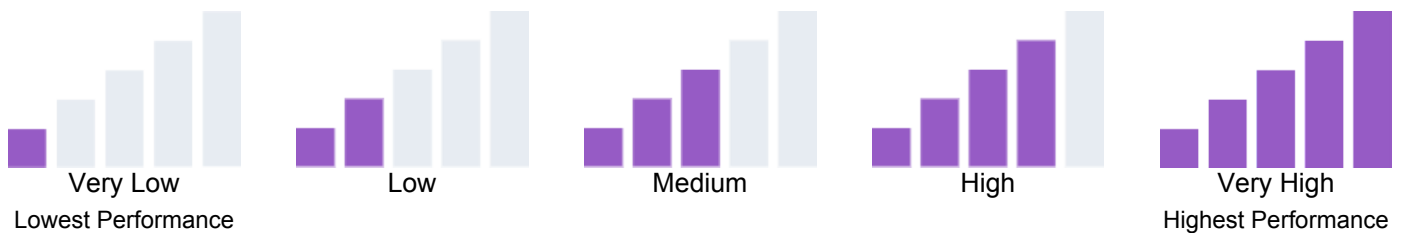
Academic Performance College/Career Report

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

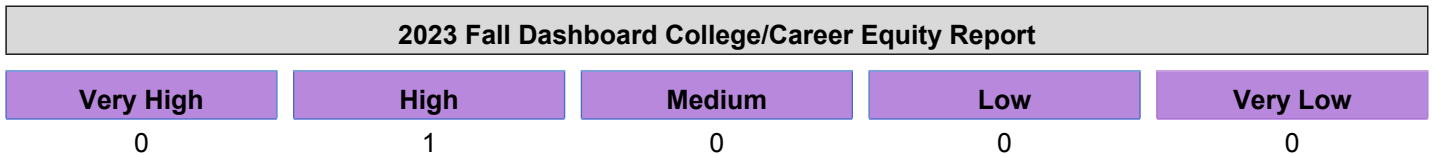
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This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

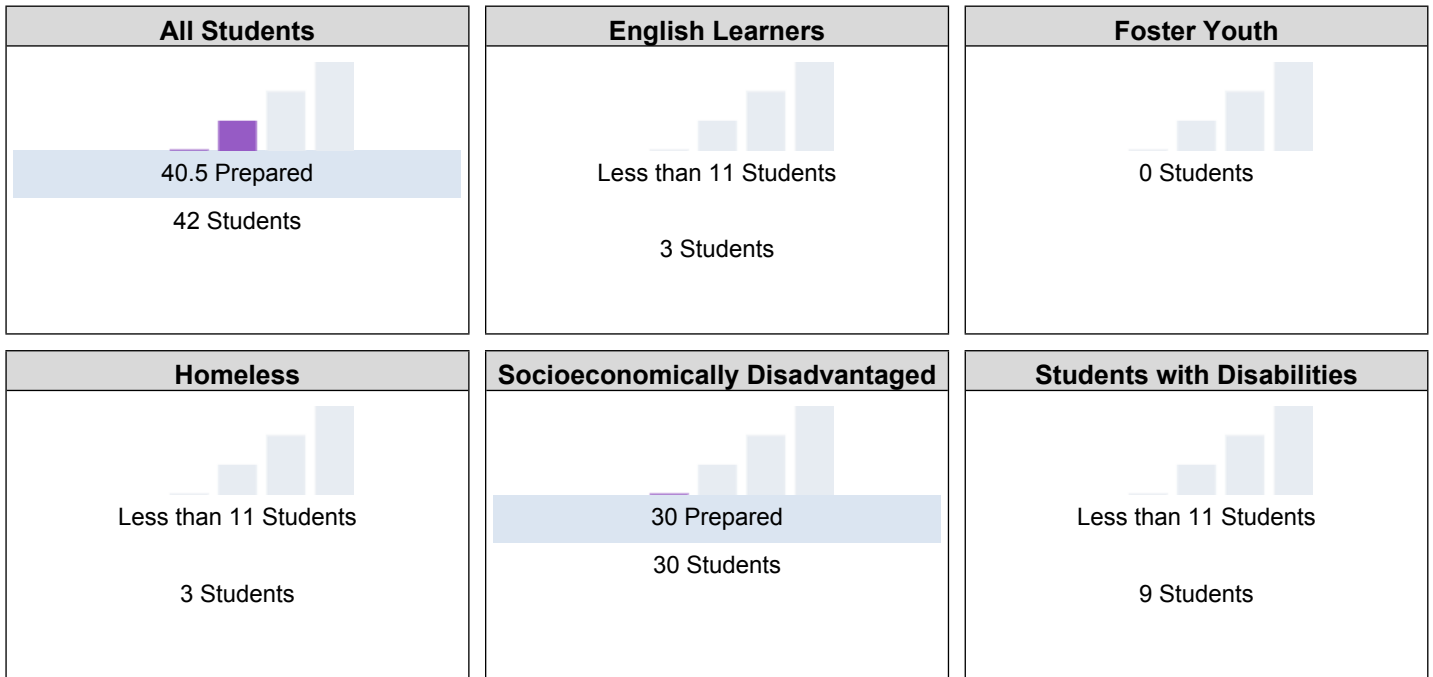


This section provides number of student groups in each level.

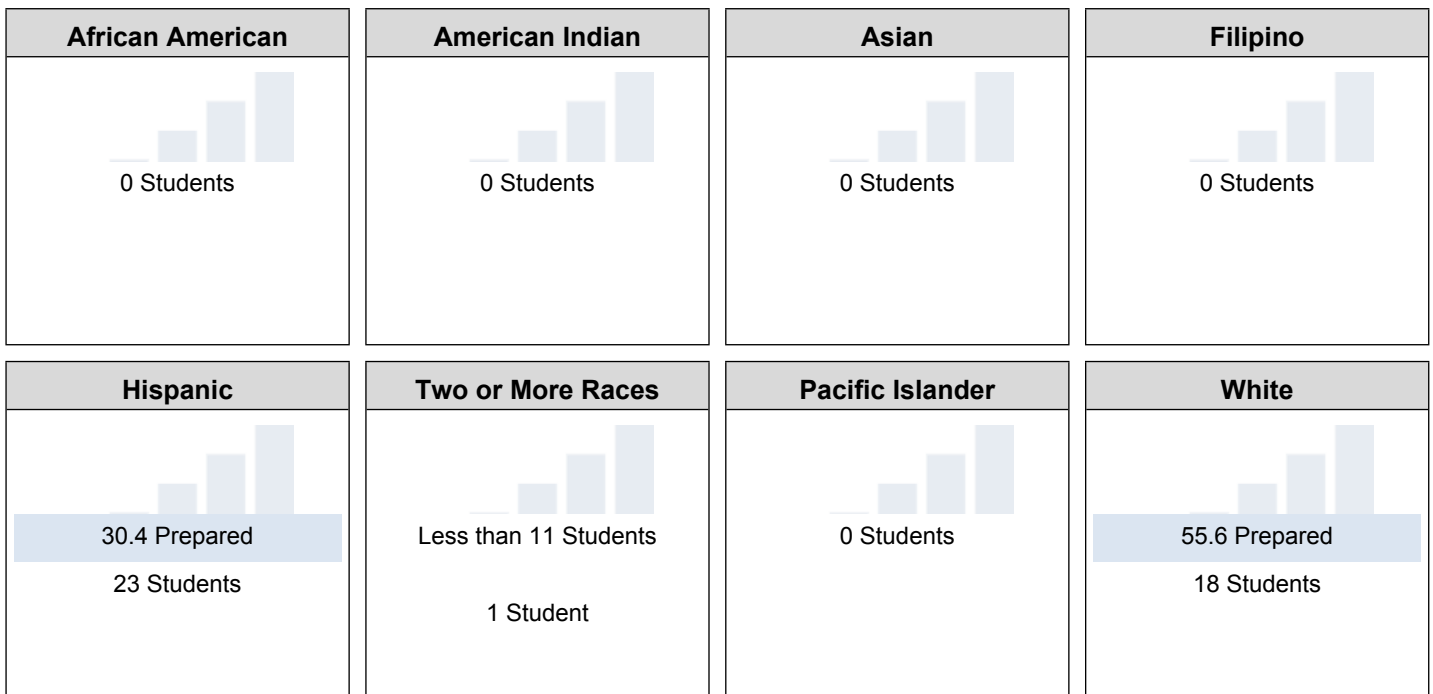


This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2023 Fall Dashboard College/Career Report for All Students/Student Group



2023 Fall Dashboard College/Career Report by Race/Ethnicity



Conclusions based on this data:

1. LMHS continues to improve in preparing students for college and career opportunities through CTE and course offerings.
2. LMHS continues to provide college dual enrollment opportunities for students through the collaboration with Shasta College.

School and Student Performance Data

Academic Engagement Chronic Absenteeism

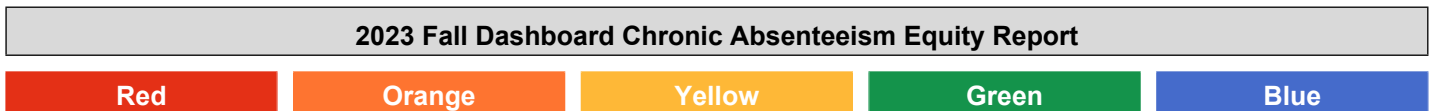
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”











This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2023 Fall Dashboard Chronic Absenteeism for All Students/Student Group		
All Students	English Learners	Foster Youth
 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color 0 Students
Homeless	Socioeconomically Disadvantaged	Students with Disabilities
 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color 0 Students

2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American	American Indian	Asian	Filipino
 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color 0 Students
Hispanic	Two or More Races	Pacific Islander	White
 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color 0 Students

Conclusions based on this data:

1. Home visits, site level meetings and our School Resource Officer help maintain a low absenteeism rate at LMHS.

School and Student Performance Data

Academic Engagement Graduation Rate

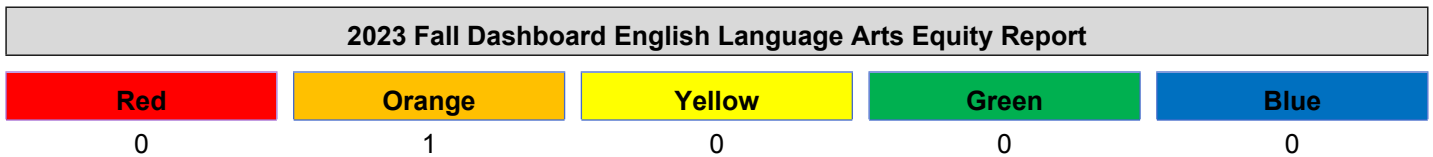
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”








This section provides number of student groups in each level.



This section provides information about students completing high school, which includes students who receive a standard high school diploma.

2023 Fall Dashboard Graduation Rate for All Students/Student Group		
All Students Orange 85.7% graduated Decreased Significantly -7.8 42 Students	English Learners Less than 11 Students 3 Students	Foster Youth No Performance Color 0 Students
Homeless Less than 11 Students 3 Students	Socioeconomically Disadvantaged Orange 80% graduated Decreased Significantly -10 30 Students	Students with Disabilities Less than 11 Students 9 Students

2023 Fall Dashboard Graduation Rate by Race/Ethnicity

African American	American Indian	Asian	Filipino
 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color 0 Students
Hispanic	Two or More Races	Pacific Islander	White
87% graduated Decreased Significantly -13 23 Students	Less than 11 Students 1 Student	 No Performance Color 0 Students	88.9% graduated Decreased -1.1 18 Students

Conclusions based on this data:

1. Overall graduation rate moderately high standing at 85.7%. Graduation rate for 2021-2022 decreased by 7.8%
2. Continue to monitor and communicate with a system for tracking and supporting our Latino students to ensure they meet all credit requirements.
3. Communication plans by the Counseling department and Administration are created for students who are at risk to not graduate.

School and Student Performance Data

Conditions & Climate Suspension Rate

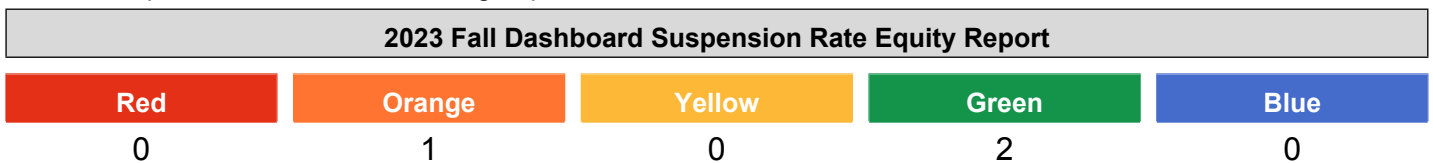
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”








This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2023 Fall Dashboard Suspension Rate for All Students/Student Group		
<p>All Students</p>  <p>Green</p> <p>5.4% suspended at least one day</p> <p>Declined -1 221 Students</p>	<p>English Learners</p> <p>16.7% suspended at least one day</p> <p>Increased 11.9 24 Students</p>	<p>Foster Youth</p> <p>Less than 11 Students 1 Student</p>
<p>Homeless</p> <p>Less than 11 Students 2 Students</p>	<p>Socioeconomically Disadvantaged</p>  <p>Green</p> <p>5.9% suspended at least one day</p> <p>Declined -1.1 152 Students</p>	<p>Students with Disabilities</p> <p>3.6% suspended at least one day</p> <p>Declined -0.6 28 Students</p>

2023 Fall Dashboard Suspension Rate by Race/Ethnicity

African American	American Indian	Asian	Filipino
 No Performance Color 0 Students	Less than 11 Students 1 Student	Less than 11 Students 3 Students	 No Performance Color 0 Students
Hispanic	Two or More Races	Pacific Islander	White
 Orange 6.4% suspended at least one day Increased 1 110 Students	Less than 11 Students 10 Students	 No Performance Color 0 Students	 Green 5.2% suspended at least one day Declined -2.3 97 Students

Conclusions based on this data:

1. Suspension rate decreased to 1% for the 2022-2023 school year. Continued interventions for at risk youth is a priority for LMHS
2. Continue to implement PBIS and restorative justice practices to discipline cases, This can pose challenges especially with situations involving mandatory suspension codes.
3. Utilize the PBIS teaching behavior expectations model with staff and students

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Student Achievement

LEA/LCAP Goal

All students will achieve proficiency in core subject areas as measured by the State Assessment (CAASPP).

Goal 1

Increase academic achievement in significant sub-groups such as Latino students, students with disabilities, and socioeconomic disadvantaged students according to the CAASPP Math and ELA Measures. Our goal is to increase 15% percentage points in proficiency meeting and exceeding ELA and math standards from the previous year as measured by the 11th grade CAASPP Math state assessment, district benchmarks, summative tests, and/or ongoing math formative assessments.

Identified Need

- 2023 All students' ELA 47.50%
- 2023 All students Math 23.81%
- 2023 Students with disabilities: 10 or fewer students/not reported
- 2023 Economically Disadvantaged Students: ELA 48%, Math 19.23%
- 2023 Latino Students: ELA 39.13%, Math 16.67%

100% of PLCs will use data to guide instructional practices with an emphasis on closing the achievement gap in significant target groups. This will include a variety of intervention supports including: afterschool tutorials, Credit Recovery, and built interventions during the day.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
------------------	-------------------------	------------------

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Use measurable formative and summative assessments utilizing data analysis programs-SBAC Interim Assessments/Standards, Illuminate, Plus/Google Forms to gauge the learning of EL, Latino, Socio-economic disadvantaged and SPED students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

9,640

LCFF - Supplemental
5000-5999: Services And Other Operating Expenditures
Illuminate

Strategy/Activity 2**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

After school tutoring as well as live web based tutoring from Plexus Learning to support students who are struggling with their coursework.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

3,000

ESSER III
1000-1999: Certificated Personnel Salaries
Certificated Salaries for After School Tutoring

900

ESSER III
3000-3999: Employee Benefits
Certificated Benefits for After School Tutoring

27,880

Other
5000-5999: Services And Other Operating Expenditures
Live Web Based Tutoring - Plexuss

Strategy/Activity 3**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

ELD Students

Strategy/Activity

Continue to provide designated ELD instruction to English Learner students and support ELD Site Coordinator responsibilities.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3,000	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries ELD Coordinator Stipend
1,000	LCFF - Supplemental 3000-3999: Employee Benefits ELD Coordinator Stipend Benefits
1,500	LCFF - Supplemental 4000-4999: Books And Supplies ELD Materials & Supplies

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Continue to implement PBL- Project Based Learning, expand Dual Enrollment and Implement UC Davis C-Stem Robotics curriculum to support Math and Computer Science courses.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
15,000	LCFF - Supplemental 4000-4999: Books And Supplies Materials for PBL, CTE Courses
50,000	Other 4000-4999: Books And Supplies Materials for PBL, CTE Courses
10,000	LCFF - Supplemental 5000-5999: Services And Other Operating Expenditures Programs to Support CTE - OSHA Cert, Food Handler Cert, iCEV
5,000	Other 5000-5999: Services And Other Operating Expenditures Programs to Support CTE - OSHA Cert, Food Handler Cert, iCEV
1,500	LCFF - Supplemental

	4000-4999: Books And Supplies Books & Supplies for Dual Enrollment Courses
66,000	ESSER III 5000-5999: Services And Other Operating Expenditures UC Davis CSTEM On Site Training Program
3,500	ESSER III 1000-1999: Certificated Personnel Salaries CSTEM Professional Development
1,050	ESSER III 3000-3999: Employee Benefits CSTEM Professional Development Benefits
10,000	ESSER III 4000-4999: Books And Supplies CSTEM Materials & Supplies
80,557	Other 6000-6999: Capital Outlay Culinary Catering Trailer, Mobile Welder

Annual Review

SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Support students within the CORE curriculum by using instructional strategies that support English Learners, SPED, and Socio-economic students to write and speak using academic language. 2. For the above sub-groups, implement methods to increase cognitive tasks, express thinking orally, inform text structure, and engage in academic conversations. 3. Review monthly formative and summative assessment data using an analysis tool in PLC groups and inform practice to better serve these students 4. Create SMART (Specific Measurable Attainable Results Oriented, and Time Bound) goals for these sub-groups and monitor their growth by department. 5. Implement high leverage instructional strategies aligned to ELD and Common Core State Standard expectations.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences from previous actions.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

English Language Arts and Math Student Achievement

LEA/LCAP Goal

All students will achieve proficiency in core subject areas as measured by the State Assessment (CAASPP).

Goal 2

English Language Arts and Math. For the 2023/2024 school year, the proficiency level on the CAASPP Exam will improve school-wide. Our goal is to increase at 15% percentage rate for all students in the 2024 CAASPP test from the previous year as measured by the 11th grade CAASPP Math state assessment, district benchmarks, summative tests, and/or ongoing math formative assessments.

Identified Need

English Language Arts:

- 2023 School-Wide Standards Exceed: 14.30%
- 2023 School-Wide Standards Met: 32.50%
- 2023 School-Wide Standards Nearly Met: 24.5%
- 2023 School-Wide Standards Not Met: 28.70%

Math:

- 2023 School-Wide Standards Exceed: 12.7%
- 2023 School-Wide Standards Met: 23.2%
- 2023 School-Wide Standards Nearly Met: 29.1%
- 2023 School-Wide Standards Not Met: 35.0%

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
------------------	-------------------------	------------------

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL and SPED Students

Strategy/Activity

Implementation of ELD standards across all core courses. This includes ELD professional development focused on Designated and Integrated ELD/Academic Discourse and implementation.

Regular ongoing professional development for all SDAIE and ELD teachers during protected Specialized PLC times (strategies, videos, vignettes, ELD Standards). Online resources (ELL Corner), UDL strategies, and teacher surveys. EL CSP attend content PLC meetings to focus on strategies for continued services for RFEP students.
 Regular and ongoing SDAIE and PLC Leader/teacher focused peer walk throughs (SDAIE and Non SDAIE classes World Language classes); Admin/Coordinator walkthroughs (feedback)

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1,750	LCFF - Supplemental 4000-4999: Books And Supplies ELD Supplies
2,250	ESSER III 5800: Professional/Consulting Services And Operating Expenditures ELD Professional Development Consultant
3,000	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries ELD Coordinator Stipend
1,000	LCFF - Supplemental 3000-3999: Employee Benefits ELD Coordinator Stipend Benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Continue to refine the PLC process by providing release time and professional development. ELA and Math: The English and Math department will focus on claims and targets and the standards that fall under the identified focus claims and targets. Each PLC will share with other PLCs how they are using assessment and data to drive instruction. 9th-11th grade PLCs will also utilize the new IABs and ICAs to help prepare students for the CAASPP assessment and as a data tool to assess student learning.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1,500	LCFF - Supplemental

4000-4999: Books And Supplies
PLC Meeting Supplies

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Interventions with a focus on high risk students (seniors failing Integrated II, targeted subgroups etc.) each week to get additional small group support.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

1,500

Source(s)

LCFF - Supplemental
4000-4999: Books And Supplies
Supplies for Intervention Groups

Annual Review

SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

PLC will focus on student self-assessment and how to best implement throughout units (UDL focus) while teaching key standards from CAASPP target data.

ELA: The English department will focus on claims and targets and the standards that fall under the identified focus claims and targets. Each PLC will share with other PLCs how they are using assessment and data to drive instruction. 9th-11th grade PLCs will also utilize the new IABs and ICAs to help prepare students for the CAASPP assessment and as a data tool to assess student learning.

Math: PLC will focus on student self-assessment and how to best implement throughout units (UDL focus) while teaching key standards from CAASPP target data.

After school support provided to support students in most enduring standards

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Budgeted amounts support strategies/activities to support student achievement.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Los Molinos High School will continue several programs identified in the SPSA to support student achievement including: PBL, PBIS, Saturday Academic Boot Camps, Study Skills, pathways, and pathway support. We will continue to use the PLC process at the secondary level to guide and monitor performance as a site to assure all students are receiving an equity of services to support educational goals.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

School Climate

LEA/LCAP Goal

All students will have a safe and supportive school culture, climate, and learning environment that encourages physical, mental, and emotional health.

Goal 3

Los Molinos High School will promote a positive learning environment for students by implementing systems and programs. LMHS will continue to decrease absenteeism and suspension rates for the 2023-2024 school year.

Identified Need

- 2023 CDE Dataquest Chronic Absenteeism results: HS: 13.5%
- 2023 CDE Dataquest Suspension Results: HS: 10%
- AERIES ADA reports have revealed an average of 95.96% attendance

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
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Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Continue to support PBIS programs initiatives for students. Strengthening of PBIS incentive program recognizing students and adults on campus

Bimonthly PBIS meetings to review data including administrators, teachers, and Student Support team

Implement school wide expectations and teaching plan for all settings.

PBIS will meet to analyze data and review incentives. Proactive discipline model including the use of restorative justice, with a focus on reducing the amount of time students are out of the classroom.

Increased follow up for no shows to lunch detention and Saturday School. Consequences for not attending Saturday School.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
50,000	LCFF 4000-4999: Books And Supplies PBIS Buyback Incentive Awards
2,500	ESSER III 1000-1999: Certificated Personnel Salaries Saturday School
750	ESSER III 3000-3999: Employee Benefits Saturday School Benefits
1,500	ESSER III 4000-4999: Books And Supplies Saturday School Materials & Supplies

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students.

Strategy/Activity

Tobacco Prevention and Intervention which includes:
Provide “Anti-Vaping” Classes for students to curve tobacco use
Tehama County Probation Officer will serve as the School Resource Officer for the High School providing security, mentoring, tobacco cessation, and investigations.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
50,000	LCFF - Supplemental 5000-5999: Services And Other Operating Expenditures SRO Wages & Benefits
2,000	LCFF - Supplemental 4000-4999: Books And Supplies Supplies for Tobacco Prevention Courses

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students identified through the SST and Triage Team process.

Strategy/Activity

Provide group and individual counseling for students in the form of:
Social Skill Streaming groups using the Arnold Goldstein curriculum
Crisis counseling as needed
Safe School Ambassador Training and Peer Group

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

2,500

ESSER III
4000-4999: Books And Supplies
Supplies for Social Skills Streaming & Safe
Schools Ambassador Programs

2,000

ESSER III
5800: Professional/Consulting Services And
Operating Expenditures
Safe Schools Ambassador Trainer

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Annual Review

SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Reassessed discipline matrix to assure consistency of consequences and further support the application of restorative discipline processes.
Revisit supervision assignments to increase student safety and reduction of less desired behaviors. Establish parent/student meetings to address vaping/wax usage on campus. Meetings held 1-2 times per month, and provide parent and student evening educational class to promote parent education..
Continue to implement social skill streaming groups and crisis counseling.
Implement bullying intervention program to address behaviors, and provide support for students.
Institute vaping classes for students and educational classes for parents.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There are no major differences noted.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

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Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

College and Career Readiness

LEA/LCAP Goal

All students will graduate from high school ready for college or career

Goal 4

Improve LMHS graduation to 96%, increase A-G completion to 40% and increase CTE program completers by 30%

Identified Need

All sub groups will benefit from this goal.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
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Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students at risk of not passing a diploma track or A-G course

Strategy/Activity

Decrease the D and F rates by 30%. This will require following the RTI model of interventions and board policy for accepting student late work. Student and parent meetings will be held to ensure all stakeholders are involved.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2,000	Other

4000-4999: Books And Supplies
A-G Meeting Supplies

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students not credit compliant

Strategy/Activity

Increase the % of students completing Cyberhigh credit recovery courses. This will come in the form of one course during the day and summer school offerings. Continue with credit recovery options for students that are credit deficient.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

9,500

LCFF - Supplemental
5000-5999: Services And Other Operating
Expenditures
Cyber High

7,125

LCFF - Supplemental
1000-1999: Certificated Personnel Salaries
Summer School

3,350

LCFF - Supplemental
3000-3999: Employee Benefits
Summer School Benefits

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Increase the number of CTE pathways and increase the number of student pathway completers.

Strategy/Activity

Increase the number of CTE pathways and increase the number of students completing the full pathway courses including a beginning, concentrator and capstone course.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

10,000

Other

	4000-4999: Books And Supplies Supplies for CTE Course
10,000	LCFF 1000-1999: Certificated Personnel Salaries CTE Courses & Industry Experience Supervision
3,000	LCFF - Base 3000-3999: Employee Benefits CTE Course & Industry Experience Supervision Benefits
2,500	Other 5000-5999: Services And Other Operating Expenditures Travel for CTE Work Internships

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Annual Review

SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

It is important to assist students in passing their required courses the first time they take it. This requires working with students and their families to ensure they understand the grading schedules for all teachers and the expectations for passing their courses. This can be difficult at times depending on the student dynamic. By adding a Computer Science pathway to the CTE programs, this will assist in increasing the overall amount of student pathway completers. We need to ensure students that are taking A-G courses are provided the support they need to pass them with a C or better.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

NA- New Goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

LEA/LCAP Goal

Goal 5

Identified Need

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
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Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

LEA/LCAP Goal

Goal 6

Identified Need

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
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Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

LEA/LCAP Goal

Goal 7

Identified Need

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
------------------	-------------------------	------------------

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$0
Total Federal Funds Provided to the School from the LEA for CSI	\$50,000
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$459,252.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
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Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
ESSER III	\$95,950.00
LCFF	\$60,000.00
LCFF - Base	\$3,000.00
LCFF - Supplemental	\$122,365.00
Other	\$177,937.00

Subtotal of state or local funds included for this school: \$459,252.00

Total of federal, state, and/or local funds for this school: \$459,252.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
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Expenditures by Funding Source

Funding Source	Amount
ESSER III	95,950.00
LCFF	60,000.00
LCFF - Base	3,000.00
LCFF - Supplemental	122,365.00
Other	177,937.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	32,125.00
3000-3999: Employee Benefits	11,050.00
4000-4999: Books And Supplies	150,750.00
5000-5999: Services And Other Operating Expenditures	180,520.00
5800: Professional/Consulting Services And Operating Expenditures	4,250.00
6000-6999: Capital Outlay	80,557.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	ESSER III	9,000.00
3000-3999: Employee Benefits	ESSER III	2,700.00
4000-4999: Books And Supplies	ESSER III	14,000.00

5000-5999: Services And Other Operating Expenditures	ESSER III	66,000.00
5800: Professional/Consulting Services And Operating Expenditures	ESSER III	4,250.00
1000-1999: Certificated Personnel Salaries	LCFF	10,000.00
4000-4999: Books And Supplies	LCFF	50,000.00
3000-3999: Employee Benefits	LCFF - Base	3,000.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	13,125.00
3000-3999: Employee Benefits	LCFF - Supplemental	5,350.00
4000-4999: Books And Supplies	LCFF - Supplemental	24,750.00
5000-5999: Services And Other Operating Expenditures	LCFF - Supplemental	79,140.00
4000-4999: Books And Supplies	Other	62,000.00
5000-5999: Services And Other Operating Expenditures	Other	35,380.00
6000-6999: Capital Outlay	Other	80,557.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	289,527.00
Goal 2	11,000.00
Goal 3	111,250.00
Goal 4	47,475.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 1 Classroom Teachers
- 2 Other School Staff
- 2 Parent or Community Members
- 1 Secondary Students

Name of Members	Role
John Calonico	Principal
Ally Rubalcaba	Other School Staff
Emma Flores	Classroom Teacher
Cari Novo	Parent or Community Member
Melanie Combs	Parent or Community Member
Shay Hagerty	Secondary Student
Kristi Gillette	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 03/7/24.

Attested:



Principal, John Calonico on 3/7/2024

SSC Chairperson, Cari Novo on 3/7/2024

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Educational Partner Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**asurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school’s identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school’s identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the “Strategy/Activity #” for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency’s budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating “All Students” or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA’s budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Educational Partner Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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